

Danfloor Group Anti-bribery and Corruption Statement

The Danfloor Group, which includes Danfloor UK and Danfloor A/S, values its reputation for ethical behaviour and for financial probity and reliability.

Danfloor recognises that over and above the commission of any crime, any involvement in bribery will also reflect adversely on our reputation. We aim therefore to limit our exposure to bribery by:

- setting out a clear anti-bribery policy,
- establishing and implementing anti-bribery procedures as appropriate,
- communicating our policy and any relevant procedures to employees and to others who will perform services for the Company,
- undertaking appropriate due diligence measures before engaging others to represent Danfloor in its business dealings,
- monitoring and reviewing the risks and the effectiveness of any anti-bribery procedures that are in place.

Our Policy

The Danfloor Group prohibits the offering, giving, solicitation or acceptance of any bribe (whether cash or other inducement)

- to or from any person or company (wherever they are situated and whether they are a public official or body or private person or company),
- by any individual employee, agent or other person or body acting on behalf of the Company,
- in order to gain any commercial, contractual or regulatory advantage for Danfloor in a way that is unethical,
- or in order to gain any personal advantage (pecuniary or otherwise) for an individual or anyone connected with the individual.

The policy prohibits any inducement that results in a personal gain or advantage to the recipient or any person or body associated with them, and which is intended to influence them to take action that may not be solely in the interests of the Danfloor Group or of the person or body employing them or whom they represent.

The policy is not meant to prohibit normal and appropriate hospitality or the giving of a gift on a festival or at another special time, providing they are customary in a particular market, are proportionate and are properly recorded.

The full policy is available upon request and will be reviewed on an annual basis.



Ian Dexter
Managing Director
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