

## **Danfloor Group Ltd Modern Slavery Statement**

The Danfloor Group of companies, comprising of Danfloor UK and Danfloor A/S, are part of the Ulster Group and welcomes the enactment of the Modern Slavery Act 2015, fully supporting the government objective to eradicate modern slavery and human trafficking.

Our Group annual turnover is under £36 million so we are not legally obliged to report on slavery and human trafficking, this statement is made in accordance with section 54(1) of the Modern Slavery Act 2015, encompasses the UN Sustainable Development Goal 8.7 and Conventions set by the International Labour Organisation and is our slavery and human trafficking statement for the financial year ending 31st March 2025.

### **Organisational Structure**

The Danfloor Group, is part of the Ulster Carpets Group which is a family owned business, with over 80 years' experience in carpet manufacturing.

Danfloor itself has been operating since 1973 where we supply carpets that are produced within our own manufacturing facility in Denmark. We are dedicated to quality, service and the pursuit of excellence. To achieve this level of quality, our manufacturing facility in Denmark controls every part of the manufacturing process, from purchasing the yarn from trusted and well-established suppliers and producing our carpets within our own facilities in Kibeak.

Within the UK Danfloor carpets are predominately supplied into the UK Care Sector for use within residential care and nursing homes, sheltered accommodation, extra care living and mental health facilities. Due to the product features you will also find them specified within education facilities and student accommodation as well as communal living environments.

In Europe, in addition to commercial sales our carpets are also sold into the retail sector and we operate across a number of European countries human trafficking is not taking place anywhere within our supply chain.

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## Policy on slavery and human trafficking

We are committed to ensuring there is no modern slavery or human trafficking in any part of our business or in our supply chain. This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and control to ensure slavery and human trafficking is not taking place anywhere within our supply chain.

### Due Diligence

We consider ourselves to be a “low Risk” business with regards to slavery and human trafficking. However, we foster a culture that encourages the identification and reporting of any such risks within our business. We recruit all our employees either directly or through recruitment agencies who, in the UK, are members of the Recruitment and Employment Confederation. At Danfloor UK we do not recruit from outside of the UK or use agency workers.

### Supply Chain

We want our customers to be confident that our business partners share the same high standards, values and commitment of treating all employees fairly, with respect for human rights, and to ensure they are not exposed to unsafe working conditions or forced to work under slavery.

To ensure that all those in our supply chain comply with our values we have a Supply Chain Compliance Programme that will require all suppliers to confirm that they have a slavery and human trafficking policy in place and that they require the same from their suppliers.

### Further Steps

Where necessarily we are providing appropriate training to ensure that relevant employees understand the risks of modern slavery and human trafficking within our business and supply chain.

We are committed to reviewing and enhancing our policies and procedures to help reduce the risks of modern slavery and human trafficking This statement will be reviewed annually.



Ian Dexter - Group Managing Director August 2024